



Message from the Deputy Vice-Chancellor and Head of College



Professor John C Mubangizi

Like several other things in the College, this newsletter is a first. It follows on the formulation of a College Strategic Plan (2007 – 2016) that was approved and adopted at the end of last year. It also follows on the recent publication of a glossy and illustrative College brochure earlier this year. And for the first time the College of Law and Management Studies has recently found a place in the University Annual Report. These are some of the manifestations of the fact that the College has finally found its rightful place in the University and there is now a sense of direction and focus.

The level of our commitment as a College can be seen from what we produce. At the recent graduation ceremonies the College of Law and Management Studies graduated 2568 students out of the University total of 7645. The Faculty of Management Studies alone produced 2162 graduates (28% of the University total). Out of the 104 doctoral graduates, 13 were from the College of Law and Management Studies. We were honoured to have Professor Kader Asmal as an honorary graduate of the Faculty of Law.

His guest speech at the Griffith and Victoria Mxenge Memorial Lecture the night before the graduation was typically inspirational and characteristically thought-provoking. It was a fitting tribute in honour of two of the greatest champions of freedom and human rights in South Africa.

We continue to strive to improve the quality of our programmes. All Schools (but one) in the Faculty of Management Studies have now undergone quality reviews. So too has the faculty of Law. Recommendations from all these reviews are at different stages of implementation. We have also just completed a review of all Units, Centres and Institutes in the College. Discussions are underway on how to implement the recommendations from the review.

On the research front, the most important thing is that everyone in the College now realizes and recognizes the message in the old adage: Publish or perish. The writing is indeed on the wall. As a result, momentum is gathering. As College leadership, we are doing all we can to support the research enterprise. A College interdisciplinary workshop is scheduled for 22 July 2008. A College Women's Research Workshop is to take place a few weeks later. Several initiatives are underway in the Faculty of Law to mentor and encourage young researchers. One of these is the Mentorship and Research Incentive Programme (MARIP). With programmes like these, it's no wonder that the Faculty has the highest research per capita production in the University.

We are all looking forward to the upcoming Institutional Audit of the whole University. If the recent School and Faculty reviews are anything to go by, I have no doubt that the College will give a good account of itself during the Audit. And in terms of the strategic direction that we have planned for ourselves, we all have a lot to look forward to.

John Mubangizi

UKZN academic nominated for the Legal Newsmaker of the Year Award

Actions to prevent a Chinese-registered ship from offloading its Zimbabwe-bound cargo of weapons in Durban have resulted in a UKZN professor being nominated with several others for an award.

Legalbrief Today, in association with the Law Society of South Africa, has launched a new annual award, which seeks to recognise individuals who have made an outstanding and newsworthy contribution in the field of law. The award is made on the basis of positive legal impact, news value and media attention in both the mainstream media and specialist legal publications.

Associate Professor Max du Plessis, an advocate and academic of Public Law at UKZN, is one of the seven joint nominees for the month of April. The other six contenders for *Legalbrief Today's* Legal Newsmaker of the Year award are: the SA Litigation Centre represented by Nicole Fritz; the Anglican Bishop of Natal, Ruben Phillip; consultant to the KwaZulu-Natal



Professor Max du Plessis

Christian Council, Paddy Kearney; Malcolm Wallis (SC); Angus Stewart (SC) and attorney JP Purshotam.

They share the April nomination for their efforts in stopping a Chinese shipment of arms destined for Zimbabwe from being transported through South Africa. They brought a High Court action when they became aware that the An Yue Jiang was anchored off Durban before it entered

the harbour with the intention of unloading six containers of weapons destined for the Zimbabwe Defence Force.

They succeeded in getting an interim order from presiding Judge Kate Pillay preventing the seven respondents in the case – the National Conventional Arms Control Committee; the Minister of Defence; the Secretary of Defence; the Minister of Foreign Affairs; AB Logistics; the Port Captain, Durban Harbour; and the Transnet National Ports Authority – from transporting the arms shipment beyond the precincts of the Durban harbour.

The publishers of the *Legalbrief Today* will make the award monthly. At the end of the year, the Law Society of South Africa will be presented with the final list of nominees and will select the Legal Newsmaker of the Year. The award will be presented at a ceremony in early 2009.

- Article from *Legalbrief Today*

New book on HIV/AIDS



Picture: Hazel Langa

Professor Alan Whiteside

Professor Alan Whiteside, Director of the Health Economics and HIV/AIDS Research Division (HEARD), has launched his latest book: HIV/AIDS: A very Short Introduction.

The book includes sections on the science, politics and socio-economics of HIV/AIDS. The far-reaching impacts of HIV/AIDS on individuals, communities and societies globally are explored in this work, as are potential positive and effective responses to its affects.

Professor Whiteside believes that strong leadership is needed in South Africa in order to deal with the epidemic.

During the launch he pointed out that gender equality played an important role as women were more likely to be affected by the pandemic and more involved in care for people with the condition.

The book will be beneficial to researchers and librarians as it has an extensive referral section on the best publications in the field. It is available at most leading bookstores.

To read a selection of reviews and obtain purchasing details go to: <http://www.heard.org.za/whatsnew/whatsnewIndex.htm>

- Hazel Langa

Shortage of skilled artisans in South Africa

South Africa is short of electricians, carpenters and plumbers, students at a UKZN awards ceremony heard recently.

Professor Bonke Dumisa of the School of Management and former CEO of the Durban Chamber of Commerce and Industry made the statement during a guest speaker presentation on skills development.

Professor Dumisa said the above trades were just some of the sectors suffering from a shortage of skills.

He was speaking at an awards presentation for students who had completed a course in the Advanced Certificate in Public and Development Management. The course was facilitated by the Project Management and Training Unit which is housed in the Faculty of Management Studies. Academics in the School of Public Administration are responsible for managing the different modules on the Programme.

In his address, Professor Dumisa mentioned the Joint Initiative on

Priority Skills Acquisition (JIPSA) and the Accelerated and Shared Growth Initiative for South Africa (AsgiSA) as initiatives used by Government to decrease unemployment.

Professor Dumisa then challenged the students to use the knowledge they had acquired to address the issue of skills shortage. One of the reasons he had left the corporate sector was to play a meaningful role in skills development through research and teaching.

Students were congratulated on completing the course by the director of the Project Management and Training Unit, Professor Mervin Kambuwa.

The training programme was aimed at middle managers and attracted participants from the various spheres of government and the non-governmental community. Many of the participants who have graduated successfully from the Programme over the years are currently holding top management positions in the public sector.

- Hazel Langa



Picture: Sally Giles

UKZN Academics with the Class of 2007

UKZN academic appointed as an Apple Distinguished Educator



Professor Manoj Maharaj

The Head of School: Information Systems and Technology, Professor Manoj Maharaj, has been appointed as an Apple Distinguished Educator (ADE).

The Head of the Enterprise Division at Apple IMC Southern Africa, Mr Chander Nijhon, said the ADE was a special recognition within Apple for educators who have distinguished themselves in the innovative use of technology in their teaching and research.

"In Professor Maharaj's particular case, the recognition stems not just from the ground-breaking innovations he has brought to the curriculum but is also a function of the pioneering work he has done in his community and province in advancing the state of K12 education," said Mr Nijhon.

Professor Maharaj is currently pioneering a podcasting solution for UKZN that will place the university on par with leading international institutions at which lectures, tutorials and guest presentations are made available to students in audio and/or video formats for easy download onto their MP4 players or mobile handsets. This technology makes anytime/anywhere learning accessible to students and will extend the reach of UKZN internationally.

- Hazel Langa

Management Studies students chosen as global leaders

Picture: Xoliswa Zulu



Ms Jodie Rei and Ms Nabilah Soobedaar

Two top second-year students from the Faculty of Management Studies have been recognised for their exceptional academic excellence and leadership potential.

Ms Jodie Rei and Ms Nabilah Soobedaar are members of a group of six South African students who have been selected as Goldman Sachs Global Leaders by the Institute of International Education (IIE) and awarded \$3 000 (about R22 000) each towards their university studies.

The two students are now part of an international network of 150 young leaders who will be able to work together towards common global goals. Each of the students has an exciting opportunity to access seed money to set up an enterprise that responds to social needs in their country.

The six South African winners recently underwent a further selection process, including a simulated negotiation, in Johannesburg. As a result of this, three students — including Ms Rei and Ms Soobedaar — were selected to go to New York for training to enhance their leadership abilities and their understanding of international issues. This will take place at the annual global Leadership Institute Conference in July.

For UKZN and the Faculty of Management Studies to boast two of the three South African representatives is a fine achievement.

The Global Leaders Programme was created by the Goldman Sachs Foundation in partnership with the IIE in 2001. According to their website, the goal of the Programme is to provide student leaders “with a unique international network through which they can share ideas, learn from established leaders, work collaboratively and address global challenges.

“By exposing participants to the complex issues and opportunities arising from an increasingly interdependent global economy, the Programme aims to expand perspectives and enhance skills critical for leadership in a changing world.”

- *Caroline Goodier*

Special honour for deaf graduate

Twenty-year-old Ms Kashveera Chanderjith, who is deaf, was personally congratulated by the Vice-Chancellor of UKZN, Professor Malegapuru Makgoba, when he capped her as a BCom Accounting graduate.

Being deaf has presented enormous challenges for Ms Chanderjith but she excelled and triumphed and is now studying towards her Honours qualification.

At an early age, Ms Chanderjith's family had the determination and the strength to teach her how to speak. “Taking the oral approach has been a supreme blessing in my life”, said Ms Chanderjith. As a toddler she spent most of her time learning how to speak and today she uses hearing aids and also lip-reads to communicate.

“Studying in a tertiary institution has not been easy, neither has it been impossible. I sit in lecture rooms with 500 to 800 people. However, I ensure that I sit in the front so that I can lip-read,” said Ms Chanderjith.

Ms Chanderjith has always been a hard worker. She sat for a mainstream senior certificate examination and passed with an overall result of 87%.

One of the leading Chartered Accountant's firms, Deloitte, visited her school when she was in Grade 11 and based on her academic record, awarded her a bursary financing her tertiary education. The company also offered her a three-year training contract.

Ms Chanderjith motivates her fellow deaf counterparts to not use their disability as an excuse but to rather see it as a challenge to excel through hard work and determination.

- *Hazel Langa*

Picture: supplied



Ms Kashveera Chanderjith

Leadership Centre lecturer contributes to new knowledge management book

Mr Shamim Bodhanya, a senior lecturer in the Leadership Centre, is

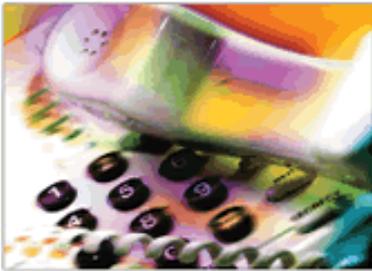
part of a select group of international academics who have made important contributions to the discipline of Knowledge Management in a new book: *Knowledge Management and Business Strategies: Theoretical Frameworks and Empirical Research*.

in systemic change in organisations, thus setting the tone of inquiry for the rest of the work.

PREMIER REFERENCE SOURCE

Knowledge Management and Business Strategies

Theoretical Frameworks and Empirical Research



EL-SAYED ABOU-ZEID

The book is edited by Professor El-Sayed Abou-Zeid of the Concordia University, Canada, and published by the premier reference source for information science and technology research, *Information Science Reference*.

Professor Abou-Zeid says the book provides an overview of the most recent research in the area of knowledge and knowledge management studies formulation as well as how to align these aspects with an organisation's business strategy. In addition, each chapter provides insight into possible future research directions.

Mr Bodhanya's contribution in the first chapter of the book critiques the traditional view of knowledge management and addresses its growing role

Mr Bodhanya is currently editing a new scholarly work on large-scale systems change which will be published this year.

- Kriben Pillay

Picture: supplied

Professor Kader Asmal delivers Griffiths and Victoria Mxenge Memorial Lecture



Professor Kader Asmal

Professor Kader Asmal spoke on "Peace, Multiculturalism and Development" at the 6th Griffiths and Victoria Mxenge Memorial Lecture at UKZN in April.

Guests included Judge President Vuka Tshabalala, Judge Zakeria Yacoob, activist Ms Phyllis Naidoo and members of the Mxenge family.

Professor Asmal said multiculturalism was necessary because life in the contemporary world made for multiple allegiances and loyalties that were enriching, with individuals requiring

different contexts, inputs and life choices to develop their abilities to the full.

He said: "We value multiculturalism because we want to preserve a wide range of human conditions, allowing free people the best chance to make their own lives. In South Africa we seek to value not only allegiances of long standing but also contemporary trends towards global citizenship. Thus we see the growth of human rights, as well as new forms of women's citizenship and of ecological citizenship."

"It is true we in South Africa, especially, want to reclaim and restore histories that have been negated — histories of marginalised peoples and societies. But in the articulation of our constitutional project — both in the Constitutional Court's jurisprudence and when Parliament considers legislation - we should make our decisions by reference to South Africans' shared future and what we want that to look like, and how that involves departure from our past."

"This culture of reasoning/justification is much less likely to alienate peoples whose cultures/societies are not well represented in our past — at least our official past. And it means that people who make their homes in South Africa today, without any representation in our past, are much likely to find a place, a sense not just of being, but well-being, in South Africa, as they too participate as full members in articulating a vision of a shared future."

The first Griffiths and Victoria Mxenge Memorial lecture was delivered by Mr Nelson Mandela at the then University of Natal in 1992. Mr Mxenge, a graduate of the Faculty of Law, and his wife, Mrs Victoria Mxenge, were brutally murdered by the apartheid security police in the 1980s.

Honouring the couple, the Faculty of Law remembered the important roles they played in the liberation struggle.

- Xoliswa Zulu

Picture: Macom Bros

EMS Programme celebrates 20th anniversary in 2009

The Enriched Management Studies (EMS) Programme will celebrate its 20th anniversary next year.

Started in 1989 as an outreach and bridging initiative with seed funding from Unilever and BP companies, the programme recruited African students for Management Studies and spread the study period over four years. However, as it became obvious that these students were among the top performers academically, the Programme reverted back to the usual three-year period for the BCom Degree.

Today, EMS is supported by a number of SA conglomerates and boasts graduates who grace top South African companies in both offices as professionals and boardrooms as executives. In its 19-year history, the EMS Programme has produced more than 500 commerce graduates and more than 40 African Chartered Accountants.

To highlight these achievements, the Programme will celebrate its 20th anniversary, by holding events that will involve some of its alumni, culminating in the Awards Ceremony when top performing current EMS students will be recognised.

- Jabulani Zikhali

Solve problems rather than complain!

The various crises being experienced in South Africa begged for solutions thus presenting business opportunities for enterprising entrepreneurs.

This was the gist of the message delivered by guest speaker, Mr Sandile Zungu, chairman of Zungu Investments, at the business breakfast hosted by UKZN's Graduate School of Business in March.

Mr Zungu highlighted the negativity in South Africa at present mentioning issues such as the energy crisis, crime, unemployment and racism. Rather than complaining, he encouraged guests to think about what needed to be done to correct the situation.

"For SA to prosper, we need to have transformational leaders," said Mr Zungu, who challenged the corporate sector and other entrepreneurs to familiarise themselves with transformational laws. He mentioned Employment Equity as one of the laws some corporate organisations were not willing to implement.

Mr Zungu acknowledged there was a shortage of specialists in fields such as Information Technology and Accounting but he criticised businessmen who used the lack of



Picture: Hazel Langa

Mr Piet le Roux, *The Witness*; Professor Anesh Singh, Graduate School of Business; Mr Sandile Zungu, Guest Speaker and Ms Helet Byron, Sanlam

skilled workers as an excuse not to transform when thousands of graduates were without jobs.

Mr Zungu ended his talk by motivating the guests to become agents for effective and meaningful change which would lead to prosperity. The Graduate School of Business hosts

regular business presentations and seminars.

For information on upcoming events telephone Ms Debbie Main on 031-260 1627 or visit www.gsb.ukzn.ac.za or email maind1@ukzn.ac.za

- Hazel Langa

HR expert from India visits UKZN

A leading expert in Human Resource Management from India addressed a Business Trends Seminar at UKZN's Graduate School of Business at the Westville Campus on March 31.

Dr C S Venkata Ratnam, a Director at the International Management Institute in New Delhi, highlighted the issues of cultural diversity and its impact on Human Resources within multinational companies.

His presentation, based on the topic: International Human Resources Management: Dealing with Cultural Diversity, was organised by the Graduate School of Business within the Faculty of Management Studies. It was attended by academics and people with an interest in Human Resources Management.

Dr Ratnam said his research supported the universal belief of a "participative

culture" in addressing cultural diversity from a Human Resources Management perspective.

During his presentation, Dr Ratnam spoke of issues to be considered when tackling cultural diversity. These include: the difficulty of changing the mindset of individuals whose belief systems have been cultivated over time and the assumptions people from different cultures may have pertaining to the nature of human relations.

He spoke of the importance of a corporate culture within organizations describing it as the "glue that held companies together" and provided cohesiveness and the opportunity for conferencing at all levels.

Dr Ratnam, an executive member of the International Industrial Relations Association, highlighted the importance of multinational companies to contextualise the local working environment of their subsidiaries when addressing cultural diversity.

- Neesha Maharaj



Picture: Xoliswa Zulu

Professor Kanti Bhowan, Acting Dean: Management Studies; Professor Anesh Singh, Head of School: GSB; Dr Venkata Ratnam, Director: International Management Institute in New Delhi; Professor Will Akande, GSB; and Professor Walter Geach, GSB

Law Career Day



Picture: Hazel Langa

Educators from James Nxumalo Agricultural School with Learners from Westville Boys High School

The Faculty of Law on the Howard College and Pietermaritzburg campuses hosted Law as a Career Day on May 6 and May 22 respectively. Events were attended by school principals, career guidance counsellors, parents and learners from various schools in KZN.

Faculty staff members used this event to showcase the Faculty to prospective students and also to empower guidance counsellors with information.

Professors Stephen Peté and Michael Kidd addressed guests, emphasizing that Law was not just for Lawyers. "A Law degree opens many doors," said Professor Peté.

He further explained that there were many other career options to choose from such as in politics, journalism, the corporate sector, and the medical sector. Professor Kidd said: "All organisations need legal advice at some point."

Staff members who handle students' admissions were also there to answer questions related to admissions and to explain in detail the new entrance requirements. Both events were very informative and will be hosted again in 2009.

- Hazel Langa

Graduation 2008

A total of 2 469 students graduated during seven ceremonies at the College of Law and Management Studies this year with 25 degrees awarded summa cum laude and 17 conferred cum laude.

An honorary degree was awarded to Professor Kader Asmal as well as 13 PhDs, while degrees were conferred on 15 disabled students and 121 international students.

The seven graduation ceremonies at the College were part of 21 hosted by UKZN at which 7645 students graduated with 104 PhDs awarded.

Dr LW Mngoma completed his PhD in Public Administration. His thesis focused on Environmental Management and Development: A Case Study of KwaZulu-Natal.

The main objective of his research was to critically examine the development of a provincial environmental management policy for KwaZulu-Natal, thereby facilitating the creation of a conducive environment for sustainable development. More specifically, it sought to develop objectives for environmental governance; an environmental policy framework for KZN; institutional mechanisms to ensure that objectives that have been set could be realised and furthermore propose a model for environmental governance in KZN.

The thesis also evaluated the national policy on environmental governance and the resultant impact on the proposed policy for KZN. The model proposed advocates the devolution of decision-making power and furthermore the incorporation of civil society bodies in environmental governance. Some of the recommendations made included inter alia, the broadening of public participation in environmental governance, arresting unsustainable production and consumption; ensuring greater participation of civil society; integration of environmental governance in the Provincial Growth and Development Strategy and developing the capacity to achieve the millennium development goals.



Picture: David Reddy

The Governor of the South African Reserve Bank, Mr Tito Mboweni, attended one of the College graduation ceremonies. Congratulating the Doctoral Students are Mr Mboweni and UKZN Academics.

Dr Hope Sikakane also completed her PhD in Public Administration and the doctoral degree was awarded posthumously. Dr Sikakane died at the age of 66. According to her Supervisor Professor Purshottama Reddy, "Dr Sikakane was an industrious student and a keen learner who willingly embraced at all times the student status. She presented papers at various conferences and confronted academic challenges with unbelievable dignity and strength. She was her own role model. Memories of her can only inspire those that had met her in the lecture room and in the academic passages". Prior to her death, she took a conscience decision to publish with Professor Reddy. He has already presented one paper at a national conference at the University of Pretoria and a second paper is scheduled for presentation at the IASIA annual Conference in Kampala, Uganda in July 2008.

Dr Sikakane's thesis focused on Local Governance in the Buffalo City Municipality: A Case-Study in Accountability.

The aim of the study was to examine accountability in the Buffalo City Municipality by critically evaluating the role and responsibilities of the key role players and stakeholders in the local governance process. The key objective was to determine if municipal functionaries are accountable to their local communities and whether

or not community participation is taking place as detailed in recent legislative and policy documents.

The study revealed that accountability is lacking as ward committees are not functioning well; some ward councillors are not co-operative and fail to call committee meetings; community participation does not take place effectively; and municipal functionaries are not responsive to the needs of the local community. The recommendations made in the thesis will contribute towards improving practice, informing policy formulation and implementation and enriching the knowledge base relative to public participation and accountability in local governance in South Africa.

At present the issue of public participation through ward committees is high on the agenda of many municipalities and hopefully this research will respond to some of those challenges. It is felt that some of the key findings of the study highlighted in the thesis are worthy of publication and the information should be disseminated to key policymakers in local government.

Dr Desmond Govender received his PhD in Philosophy. In his thesis entitled, Information and Communications Technology (ICT) Integration in Teaching and Learning: A Critical Analysis, Dr Govender focuses on educator preparedness to integrate ICT

into the curriculum as required by the White paper on E-Education, launched by the South African National Department of Education in 2003.

The findings of the study suggest that educators have positive attitudes towards technology adoption but their level of ICT competence is low. Educator attitudes were also predicted by constructs extracted from the different Information Systems (IS) model/theories for technology adoption. The strongest construct to predict educators' attitudes toward ICT integration was extrinsic motivation followed by perceived usefulness, complexity, perceived behavioural control and relative advantage.

A combination of these constructs was able to account for as much as 83% of the variance in educator attitudes toward technology and thus technology adoption. This is a significant result since most previous research has only been able to account for between 17% and 69% (Venkatesh *et al.*, 2003) of the variance in user intentions to use technology. These constructs were grouped to form a new model which is proposed for predicting educator technology adoption. This is seen as a valuable contribution in the field of ICT especially with respect to technology adoption models.

In addition, Perceptual Control Theory was used as a framework for understanding educator adoption of technology. This framework considers educators' use of technology by examining the goals of educators and how the use of technology might help or hinder their goals. Educators' lack of computer competence is a major



Dr Desmond Govender

challenge for the KwaZulu-Natal Department of Education and an immediate plan of action is required which will address this through educator professional development.

Top Model graduates

Acting Dean of Management Studies, Professor Kanti Bhowan, with top model and TV personality Ms Nicole Ogle who graduated with a BCom degree.



Mother and daughter graduate

Ms Kineta Naidoo graduated with a BCom Accounting in Pietermaritzburg on April 15. A week later, Ms Naidoo's mother, Mrs Poonitha Naidoo, completed her Masters Degree in Medical Law with a dissertation focused on the nature and scope of the problem of identifying unidentified bodies at Medico-Legal Mortuaries in South Africa.



Law – Pietermaritzburg



The Faculty of Law Students' awards ceremony preceded the graduation ceremony on April 15 and Ms Ronelle Mahabeer was awarded the Butterworths Prize for being the best final year part-time LLB student in 2007. Congratulating her are Subendri Naidoo of Butterworths and Dean of Law, Professor Michael Cowling.

Law – Durban

Ms Gizelle Boyce graduated with an LLB degree awarded summa cum laude.



Pictures: Hazel Langa

Father and Son graduate

Dr Ghamiet Aysen was awarded a doctoral degree in Business Management – his thesis focused on motivating staff in the Public Service. His son, Mr Zaid Aysen, graduated the night before his father with a BCom degree.

- Hazel Langa

2007 SAPSE statistics for Pietermaritzburg Law Faculty

Eleven of the 14 full-time academic staff members in the Law Faculty at the Pietermaritzburg campus produced two books, 15 chapters and 32 SAPSE accredited articles in 2007.

More than 78% of academics at the Faculty have had work published. All these publications translate into 2812,5 UKZN Productivity Units – an average, for all the academic staff, of just over 200 units – more than 3,3 articles per academic for the year! This is three times more than expected by the University.

During the same period, four academics presented papers at national and international conferences while six academics were involved in peer

reviewing of SAPSE accredited journals.

The breakdown per person follows with Professor S Hocter top of the list

once again ... he was the fourth most prolific publisher at UKZN in 2006!

- Marita Carnelley

	Books	Chapters	Articles	Editorship (Books)
Ms S Bhamjee			1	
Professor M Carnelley		1	8	
Professor M Cowling		2		1
Professor W Freedman		1	5	
Professor B Grant			1	
Professor S Hocter		3	9	2
Professor M Kidd		2	1	
Professor R Sharrock	1	3		
Ms A Strode			3	
Ms N WhitearNel			3	
Professor B Williams	1	3	1	

UKZN Law Graduate to study at Cambridge

Law graduate Ms Sarah Pudifin has been awarded the Emma Smith Overseas Scholarship and accepted at



Picture: Hazel Langa

Ms Sarah Pudifin

Cambridge University in England to study for her Masters Degree from October.

Ms Pudifin graduated on April 22 with her LLB Degree being conferred on her summa cum laude. She is currently clerking for Justice Albia Sachs at the Constitutional Court in Johannesburg and finds the job exciting and demanding as it allows her to get involved with cases at the highest level. "It is very inspiring working with Constitutional Court Judges everyday," she says.

At a recent Faculty Students' Awards Ceremony, she was awarded the Abel Torf prize and the Natal Law Society prize and is the recipient of the

Prestige Scholarship for being the top law graduate at UKZN for 2007. Last year, she competed on the South African team in the Commonwealth Moot Competition in Nairobi where the team finished second.

She believes that studying law is a springboard to many opportunities both in and outside the field of law. "From the worlds of academia to commercial work to politics to journalism and litigation, lawyers are everywhere," said Ms Pudifin.

Ms Pudifin has been a leader of the SA National Youth Orchestra for the past four years.

- Hazel Langa

Professor Michael Kidd presents inaugural lecture

Professor Michael Kidd has presented his inaugural lecture titled: Removing the green-tinted spectacles: The three pillars of sustainable development in South African environmental law.

In his lecture, Professor Kidd stated that South Africa was committed to the goal of sustainable development, at least on paper. There was a disturbing tendency on the part of environmental decision makers to equate the notion of sustainable development with environmental conservation.

“Continued emphasis of the environmental pillar of sustainable development at the expense of the economic and social factors in the implementation of our environmental law, runs the risk of rendering environmental law increasingly irrelevant in a society that is significantly focused on growth and development. It is time for green-tinted spectacles to be removed.”

Professor Kidd said that in 1987, the World Commission of

Environment and Development issued the Brundtland Report. Since then, various conceptions of sustainable development had emerged.

“The concept of sustainable development is rather like the concept of justice – most people agree that its pursuit is desirable, yet there are many differences of opinion as to its meaning, often depending on one’s ideology,” he said.

Professor Kidd added that President Thabo Mbeki, in his recent State of the Nation address, reported on the Government’s suite of 24 “Apex Priorities”, which are to be incorporated into the a Programme of Action, ultimately aimed at the “realisation of the all-important goal of a better life for all our people.

“Among the main categories of these priorities are the further acceleration of economic growth and development and speeding up the process of building the infrastructure we need to achieve our economic and social goals. The focus of the state of the Nation address perhaps

suggests that the President and the Government should be putting on green-tinted spectacles, not taking them off, but this focus presents somewhat of a paradox.”

All environmental decision-makers needed to be mindful of the first principle in Section 2 of the National Environmental Management Act which stated: “Environmental management must place people and their needs at the forefront of its concern, and serve their physical, psychological, developmental, cultural and social interests equitably.”

Said Professor Kidd: “It is critical in South Africa today – with the country’s emphasis on economic growth and development – that such growth and development be sustainable. By combining concerns with the environment with concerns relating to social upliftment and economic progress, the concept of sustainable development will be much more difficult to sideline.”

- Xoliswa Zulu

Tertiary institutions can assist economic development

Tertiary institutions can play a vital role in the economic upliftment of communities in KwaZulu-Natal, members of UKZN's Faculty of Management Studies told delegates at a recent summit in Durban

The conference was hosted by the uMngeni Municipality with the theme being the participation of tertiary institutions in local economic development.

The aim of the summit was to bring together representatives from the three spheres of Government, the business sector, NGOs and the local community to form an action plan on developing the economy and implementing B-BBEE in the KZN Midlands.

In his address, Mr Jabulani Zikhali, Director of the Enriched Management Studies Programme, highlighted the challenges faced by local municipalities and unpacked the role of local tertiary institutions, citing UKZN as a good example.

"Tertiary institutions are located within communities to offer skills and services which can be used to improve socio-economic conditions. Local municipalities will, therefore, benefit a great deal by linking up with these tertiary institutions to jointly devise strategies for local economic development initiatives," said Mr Zikhali.

The Centre for Entrepreneurship and Graduate School of Business, both



Picture: Sibongile Mthembu

Mr Jabulani Zikhali, Director of Enriched Management Studies

attached to the Faculty of Management Studies, are involved in skills training for local communities.

- Hazel Langa

Business lecturer addresses Far East conferences

Dr Mihalís Chasomeris of the Graduate School of Business represented the UKZN at two peer-reviewed international conferences in the Far East recently.

The first event was the International Shipping, Port & Logistics Conference held at Kainan University in Taiwan where Dr Chasomeris presented a paper on: "The (Mis)Measurement of International Transport Costs".

The second gathering was the Annual Conference of the International Association of Maritime Economists (IAME) jointly organised by Dalian Maritime University in China and the University of Plymouth in the United Kingdom. It was the first time the conference — attended by more than 120 academics and practitioners from 26 countries — has been held in Mainland China.

Dr Chasomeris presented his research on: "The Econometric (Mis)Use of Country CIF/FOB ratios to Measure International Transport Costs".

Both papers were well received and explained that the United Nations,



Picture: supplied

At the International Association of Maritime Economists Annual Conference in China are, from left, Dr Tenfei Wang, Economic Affairs Officer, UNESCAP (Conference Chair); Dr Mihalís Chasomeris, a lecturer at UKZN's Graduate School of Business, and Irene Rosberg, Programme Director, Copenhagen Business School.

World Bank, African Development Bank and several researchers, use import cif/fob ratios to measure international transport costs. Unfortunately, for many countries, these ratios are not reliable.

The presentation by Dr Chasomeris at the IAME Conference and the networking opportunities it provided resulted in him being invited to

contribute to an international research project. The broad purpose of this project is to assess the contribution made by South African ports to the national economy of South Africa. Dr Chasomeris has also received the honour of being invited to serve as a full member of the IAME Council until the 2010 IAME Conference.

- Micky Chasomeris

UKZN lectures in the DRC

The Faculty of Management Studies has played an active role in the Tripartite Agreement involving joint research, lecturing and the development of staff between the Universities of KwaZulu-Natal, Liege in Belgium and Lubumbashi in the Democratic Republic of Congo.

Professor Darma Mahadea from the School of Economics and Finance, UKZN, visited the Lubumbashi University in February and lectured 150 postgraduate students of Economics at Masters level. The course on Development Economics was an intensive one.

Teaching French-speaking students was made less complicated by the Assistant to the Rector of Lubumbashi University who translated from English to French.

The topics covered included the fundamentals of Economic Development as well as theories of development ranging from the Classical to Modern, through the Structural, Keynesian, post-Keynesian and Institutional schools. This was followed by development challenges in contemporary Africa and growth performance in Africa, with a comparative perspective of the development scenarios of Botswana, South Africa and the Congo.

The role of entrepreneurship and the complexities of development as well as Millennium Development Goals in the African continent and in the Congo in particular, were examined.

“Although English is not their main language, the students showed a keen willingness to learn – they were very

interactive and appreciative of our efforts to assist,” said Professor Mahadea.

Professor Geoff Harris of the UKZN School of Economics was also scheduled to present a course in Labour Economics at Lubumbashi University in February. However, due to ill health and on advice from his medical doctor he was unable to.

Internally, the partnership is the result of hard work done by Mr Bruno van Dyk, Director of UKZN Foundation, as well as Professor Charles O’Neill of the School of Management, who also lectured at Lubumbashi two years ago.

- Hazel Langa

Law professor to represent Africa at the IUCN Academy of Environmental Law

Professor Michael Kidd, Deputy Dean of Law, has recently been elected as the representative for Africa on the Governing Council of the IUCN Academy of Environmental Law. His term of office will end at the beginning of 2010.

The IUCN Academy of Environmental Law is dedicated to advancing knowledge of environmental law through an international network of universities teaching and researching in this area. The Academy engages participating universities, governmental institutions and international environmental organisations in innovative multi-disciplinary research into how law can best address environmental problems around the world.

Professor Kidd was selected through an election process involving Academy members. He was nominated by other South African members and was running against two other African candidates. There are about 40 institutional members, including the University of KwaZulu-Natal’s Institute of Environmental Law.

“The role of the Council will be to set the goals of the Academy and see through the implementation of these goals. These would include things such as collaborative research among members, teaching and capacity-building initiatives, oversight of the annual Academy Colloquia (the sixth of which will be held this November in Mexico) and publications,” explained Professor Kidd.

The Governing Council is made up of nine elected members and several ex-officio members. The elected members each represent one of the following regions: Africa, Meso-America, North America and Caribbean, South America, South and East Asia, West Asia, Oceania, Eastern Europe and West Europe.

The Academy is involved in organising several conferences on topical issues, such as climate change initiatives in developing countries.

- Hazel Langa

Conferences and Publications

Conferences

- Chasomeris, M.G. 2008. *"The Econometric (Mis)Use of Country CIF/FOB ratios to Measure International Transport Costs."* International Association of Maritime Economists Annual Conference, April 2-4, Dalian, China.
- Chasomeris, M.G. 2008. *"The (Mis)Measurement of International Transport Costs."* International Shipping, Port & Logistics Conference. March 28/29, 2008 Kainan University, Taiwan.
- Singh, M.A. 2008. *"Postgraduate Management Education in South Africa"* Conference on Management Education – XIME, Bangalore.
- Singh, M.A. 2008. *"Panel discussion – Collaborative work in BRICS countries"* Conference on Management Education – XIME, Bangalore.
- Stainbank, L. 2008. *"Financial reporting for SMEs in South Africa: Implications of recent and*

impending changes." Annual Congress of the European Accounting Association in Rotterdam, April.

- Pillay, K. 2008. *"Learning Across Organizations, Sectors, and Cultures."* Society for Organisational Learning's 3rd Global Forum, Bridging the Gulf. Muscat, Oman. April.

Journals

- Tewari, D.D. & Kushwaha, R.L. 2008. *"Socioeconomics of groundwater management in Limpopo, South Africa: poverty reduction potential and resource management challenges."* Water International, Vol 33, No. 1, March, pp 69-85
- Tewari, D.D, Bokana, K.G & Deis, M. 2008. *"An econometric analysis of the academic performance of students in introductory accounting and economics courses at the University of KwaZulu-Natal."* Global Education Journal, 1, 47-84

Books

- Reddy, P.S. 2008 (Ed.) *"Improving Local Government – Outcomes of Comparative Research."* Palgrave Macmillan.
- Reddy P.S. and Maharaj B. 2008, *"Foundations for Local Governance: Decentralization in Comparative Perspective."* Physica-Verland HD, chapter 9.
- Tewari, D.D. 2008. *"Management of Nontimber Forest Product Resources of India: An Analysis of Forest Development Corporations."* International Book Distributing Co, Lucknow.

Patents

- Prof. TM Khomo Granted January 2008: European Patent Office: US Patent Specification *'Spatial character recognition technique and chirographic text character reader'* USPTO Publication No. 2005-0069-203; March 31, 2005.

- Lindiwe Kunene

Developing International Links

International links are growing within the Faculty of Management Studies, something which has become of great importance for the overall university executive management team.

The Faculty, in keeping with the developments around the issue of internationalisation, has therefore been active in many spheres.

Professor Anesh Singh, Director of the Graduate School of Business, has been at the forefront of developing academic collaborations with Higher Education institutions in India. Thus far he has visited the following institutions for this purpose: Bangalore's IIM and the Indian Business Academy; Delhi's AIMA and MDI; Nirma in Ahmedabad, and the SP Jain Institute and the Welingkar Institute, both in Mumbai.

These are not the only international activities which have taken place this year. Academics at different schools within the faculty have either visited other Higher Education institutions or have hosted academics from International institutions. The following activities have taken place since the beginning of the year.

- **Geoff Harris**, Visiting Professor, Centre for Peace & Conflict Studies, **Chulalongkorn University, Bangkok, Thailand**, March-April
- **Mahadea, D**, visited Lubumbashi University in the Democratic Republic of the Congo in January to deliver a series of invited lectures to Masters students in economics.

- **Professor Duncan Cramer**, Professor from Loughborough University, visited the Graduate School of Business

- **Professor C.P. Kumar**, Professor from Delhi University, visited the Graduate School of Business

- **Professor C.S. Venkataratnam**, Professor from International Management Institute – Delhi, visited the Graduate School of Business

- **Dr Rose Armson**, from Open University, UK, visited the Leadership Centre in April this year

- Lindiwe Kunene



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